

JCR Committee Incentives

Proposed by: Freddie Rawlins

Seconded by: Olive Holding

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The JCR Notes That:

1. There are currently no rewards given to committee members to thank them for their service to the college.
2. Other colleges give their JCR and MCR committees benefits, often separating roles into executive committee and non-executive committee in order to reward members in proportion to the workload that their role is likely to involve.
3. A provisional proposal was taken to the Joint Consultative Committee meeting in 4th week, and the college seemed extremely keen to implement some form of committee benefits.
4. The JCR committee voted in favour of this proposal, but it was felt this should also be approved by the JCR as a whole.

The JCR Believes That:

1. Committee members deserve some form of benefits for their service, in the same way that choral scholars and other types of scholars receive benefits for theirs.
2. Committee benefits may incentivise more students to run for committee positions in future, leading to more contested hustings and fewer postponements due to having no candidates.

The JCR Resolves To: Support college to implement the following changes:

1. The equivalent of: 2 free meals a week for the President, 1 free meal a week for the Vice President and Secretary, 1 free formal per term for the 24 non-executive committee roles.

Additional Details:

1. The details of exactly how and when these benefits will be credited is still being discussed with administrative and finance teams within college.
2. This motion is simply to ascertain whether the JCR supports the idea of committee benefits and the amounts suggested above.
3. The timing of handovers will be taken into consideration so as to assure that committee members receive the same things regardless of handover time if these benefits are introduced.
4. The committee hope that these benefits will be credited through Bod-card credit so that those who prefer first hall to formal hall (and vice versa) can choose how to use their allowances.